

Pennsylvania Association of School Personnel Administrators

William K. Dowler Award for Excellence in Human Relations Administration

Background: William K. Dowler (1922-1994) was a founder and charter member of the Pennsylvania Association of School Personnel Administrators. He was educated in West Virginia and graduated from Bethany College. Bill began his human resources career in the private sector with manufacturing and publishing companies. From 1970, until his retirement in 1988, Bill served as the Director of Personnel with the West Chester Area School District. He was the consummate personnel professional, combining great technical knowledge with excellent “people” skills. He was always willing to share this expertise with other practitioners in the field. Bill passed away on April 8, 1994. He is survived by his wife, Monika, and their children, Ms. Lauren K. Dowler and Dr. Jeffrey K. Dowler.

Bill Dowler set the benchmark that the Pennsylvania Association of School Personnel Administrators recognizes as a goal for all of its members. To that end, the Executive Board authorized this award.

Purpose: To recognize a practicing personnel professional who is a member of the Pennsylvania Association of School Personnel Administrators. This individual must possess qualities and skills most often demonstrated by an outstanding personnel administrator. The award is presented during the annual state conference.

Nomination Criteria:

1. Nominee must be an active member of PASPA.
2. Nominee must have a minimum of five (5) years experience in school personnel administration.
3. Nominee must be nominated by a current member of PASPA.
4. Nomination must be supported by one current administrator in the nominee’s district of employment.
(preferably the Superintendent or Executive Director)
5. Nomination application should show evidence that the nominee meets the following requirements.
 - Active participation in personnel organizations(s).
 - Development of successful solutions to personnel issues on the local, state and/or national level.
 - A willingness to extend support and assistance to other personnel practitioners.
 - Demonstrates continuation of personal professional development.
6. Nominee should not be a current PASPA officer.

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Nominate one of your colleagues for our most prestigious award, the **Dowler Award for Excellence** in the field of human relations administration. Please note that PASPA must receive all recommendations by the announced due-date. Nominations must be received by January 15, 2012. The award is presented during the annual state conference.

Nominee:

Nominee's current position:

District/IU:

Name of Supt. or immediate supervisor:

Details about this nominee: (attach pages as needed)

Educational background:

Work Experiences:

Summary of PASPA participation:

Submitted by:

Date:

Address:

Phone:

Home:

Email:

In what capacity do you know the nominee?

Please focus on the criteria listed on the announcement form, and enclose a letter of recommendation from a current district administrator (preferably the Superintendent or Executive Director) as well as a letter from the person submitting this nomination, stating the reasons for this nomination. Additional letters of recommendation may be included. Mail the nomination packet to **PASPA – Dowler Award Nomination, c/o Dr. Jim Antis, Executive Director, 959 Indian Springs Road, Indiana, PA 15701.**